

**NINA NO INJURIES NO ACCIDENTS AT WORK**

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | FEBRUARY 2014

**NINA IS AN EXTRA JACKET THAT EMBRACES THE PROCEDURES**



**Max Schellenbach**, Civil Inshore Manager

"Apart from steel, I think NINA is the best investment you can make in terms of safety. Isn't it good to know that management truly wants you to make it home safely at the end of the day? I recently stopped work on a project. The time pressure meant that our people had to work from six in the morning to eleven at night, but I thought that was irresponsible. NINA makes it easier to make decisions like that. And it's a boost when

you receive positive feedback, both internally and from the customer. My job includes customer visits and responsibility for the department, so I am in contact with people a lot. NINA provides me with a tool with which I can demonstrate that we call each other to account regarding our responsibilities and that we look out for each other. Isn't that great? NINA shows that our safety doesn't stop with the rules in the books. That is just the beginning. That idea is very attractive to customers. NINA is, as it were, an extra jacket that embraces the procedures. That is what I try to pass on. For some of our divers, who like to wait to see which way the wind blows, it takes time to adjust. But as concise as NINA is - just five values and rules -, it has a huge reach. So I say, put on that jacket, it really is a lot warmer."

**SUBSEA SERVICES NOW FULLY CONNECTED TO NINA**



**DO IT TRAINING AT UNION BOXER**

**At the end of last year, the crew of the anchor handling tug Union Boxer participated in the NINA Do It training course.**



| The Union Boxer team

Captain Johan Ritman feels positive about the practical training, which demonstrated what NINA is all about. "Better communication will certainly improve safety awareness." But he also realizes that there is still a long way to go. "A few days after the training course I purposely went on deck in flip-flops to see if anyone would hold me to account (NINA Value 2 - I draw others' attention to safe working practices). Well, no one did. A Filipino will not correct someone who is higher in rank." The cultural difference is a hindrance, plus the fact that there are always different people in the crew. "That means that you never know how familiar everyone is with NINA, which makes it difficult to use it as a basis. In short: The Do It training was a good introduction to NINA, but a lot of follow-up and support is still needed. For my part, I will continue to draw attention to NINA on board, in safety meetings and toolbox meetings, for example, so that we can consciously work together towards that open culture. "