

## Modern Slavery and Human Trafficking Statement

### Our Structure

Gardline, a wholly owned subsidiary of Royal Boskalis N.V., is a multidisciplinary marine survey company, providing a comprehensive range of marine services including geophysical, hydrographic, geotechnical, geochemical, environmental and oceanographic surveys. Gardline's services are delivered across industry sectors with an interest in the marine environment, including wind, oil and gas operators, EPIC contractors, governments and public bodies, environmental consultants and telecommunication companies.

Gardline's mission is to be best in class provider of geophysical, geotechnical and environmental surveys and related marine services to the offshore wind, oil and gas industry.

For a full list of the Gardline Group companies and our services, please see our web site [www.gardline.com](http://www.gardline.com)

### Our Supply Chains

The Gardline Group has a diverse supply chain. We have suppliers globally that we rely on for products and services including, but not limited to, crew, equipment and repair services for our ships, software and hardware for use on our ships and in our offices, materials for our companies working in construction and advice and guidance from external sources on a range of topics and projects.

### Our Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern-Slavery and Human-trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our commitment to reducing and eliminating the risk of modern slavery and human trafficking in the short and long-term future includes implementing and assessing strategies to assess and mitigate risk, including reviews of our supply chains. We will not support or work with any business involved in slavery and human trafficking.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff relevant to their roles and actively disseminate information confirming our stance on this matter. Staff are encouraged to raise any concerns they have and there is a process in place to ensure any such concerns are investigated.

With regard to seafarers working on board our vessels, we ensure that working conditions are compliant with the Maritime Labour Convention.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2023.

Signed:



**Christiaan Vermeijden**  
**Chief Executive Officer**  
**Date: 15 January 2024**