

VOTING RESULTS
of the ANNUAL GENERAL MEETING OF SHAREHOLDERS (the “Meeting”)
of
ROYAL BOSKALIS WESTMINSTER N.V.
on
Tuesday 30 June 2020

The total outstanding ordinary shares of Royal Boskalis Westminster N.V. amounts to 135,378,338 shares. The total amount of voting rights is 131,011,684.

At the Annual General Meeting of Shareholders 94,271,346 shares in respect of which votes may be cast were represented at the beginning of the Meeting, being 71.96% percent of the total number of shares in respect of which votes may be validly cast. In accordance with Section 2:120 paragraph 5 of the Dutch Civil Code, the outcome of the votes on the proposals discussed at the Meeting is as follows:

| No. | Agenda | Total number of shares for which valid votes have been cast | Percentage of the issued share capital | Total number of validly cast votes | In favour | Against | Abstain |
|-----|---|---|--|------------------------------------|------------|---------|-----------|
| 1. | Opening | n.a | n.a | n.a | n.a | n.a | n.a |
| 2. | Discussion of the Annual Report of the Board of Management relating to the Company's affairs and management activities in the financial year 2019 | n.a | n.a | n.a | n.a | n.a | n.a |
| 3a. | Remuneration report 2019 (<i>advisory vote</i>) | 94,188,469 | 69.57% | 94,188,469 | 93,203,143 | 985,326 | 82,877 |
| 3b. | Remuneration policy Board of Management (<i>vote</i>) | 94,223,969 | 69.60% | 94,223,969 | 93,332,487 | 891,482 | 47,377 |
| 3c. | Remuneration policy Supervisory Board (<i>vote</i>) | 94,253,288 | 69.62% | 94,253,288 | 94,252,786 | 502 | 18,058 |
| 4a. | Discussion and adoption of the Financial Statements for the financial year 2019 (<i>vote</i>) | 91,801,839 | 67.81% | 91,801,839 | 91,801,839 | 0 | 2,469,507 |
| 4b. | Discussion of the report of the Supervisory Board | n.a | n.a | n.a | n.a | n.a | n.a |
| 5. | Appropriation of the profit for 2019 | n.a | n.a | n.a | n.a | n.a | n.a |

| No. | Agenda | Total number of shares for which valid votes have been cast | Percentage of the issued share capital | Total number of validly cast votes | In favour | Against | Abstain |
|-----|--|---|--|------------------------------------|------------|-----------|-----------|
| 6. | Discharge of the members of the Board of Management in respect of the management activities of the Board of Management over the past financial year <i>(vote)</i> | 87,620,857 | 64.72% | 87,620,857 | 87,144,372 | 476,485 | 6,650,489 |
| 7. | Discharge of the members of the Supervisory Board for the supervision of the management activities of the Board of Management during the past financial year <i>(vote)</i> | 87,620,857 | 64.72% | 87,620,857 | 87,144,372 | 476,485 | 6,650,489 |
| 8. | Nomination of appointment of Mrs. R.V.M. Jones - Bos as member of the Supervisory Board <i>(vote)</i> | 93,914,076 | 69.37% | 93,914,076 | 93,913,576 | 500 | 357,270 |
| 9. | Authorization to the Board of Management to have the Company acquire ordinary shares in the capital of the Company <i>(vote)</i> | 94,249,576 | 69.62% | 94,249,576 | 90,330,582 | 3,918,994 | 21,770 |
| 10. | Proposal for cancelling the repurchased ordinary shares in the capital of the Company <i>(vote)</i> | 94,253,286 | 69.62% | 94,253,286 | 94,253,286 | 0 | 18.060 |
| 11. | Any other business | n.a | n.a | n.a | n.a | n.a | n.a |
| 12. | Close | n.a | n.a | n.a | n.a | n.a | n.a |